

## **BAIDYANATH COLLEGE OF EDUCATION**

Recognized by NCTE (ERC) Bhubneshwar Affiliated from MMHA&P University, Patna & Bihar State Examination Board

Web : bgoc.co.in ● Call : 8102926826, 7903823123 ● mail : baijnath\_college@rediffmail.com

## ADDRESS: MILKI SAUR CHANDIPUR, P.O.-RAJAPUR, WARISALIGANJ, NAWADA

Ref		
	Date	

## **Internal Complaint Committee**

The Internal Complaint Committee (ICC) of a college is a body established to address and resolve complaints related to sexual harassment and other forms of discrimination within the institution. The ICC is formed in accordance with legal guidelines, such as the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 in India.

The committee is responsible for creating a safe and supportive environment for students, faculty, and staff by addressing complaints promptly, conducting impartial investigations, and recommending appropriate actions. The ICC also plays a role in raising awareness about gender sensitivity, providing training on issues related to harassment, and ensuring that the college complies with legal and ethical standards regarding workplace behavior. The committee's work is crucial in promoting a culture of respect, equality, and dignity within the college.

## **Committee Members:**







Shrawan Kumar

Contact No. 7903823123

**Designation: Secretary** 

Email: shrawankumar511@gmail.com

Dr. Raj Kumar Pandey

Contact No:8102926826

Designation: Principal

Email: pandeyrajkumar10@gmail.com

Anamika Kumari

Contact No: 8709525946

**Designation: Assistant Professor** 

Email: anamikafeb1594@gmail.com

(Dr. Raj Kumar Pandey)
Baidyanth College of Education
Baidyenath College of Education
Milki Saur Chandipur, Wansaligani;
(Nawada)